

Constitution of the Internal Complaint Committee

1. Name:

The committee shall be known as the "Internal Complaint Committee" of Sanjivani College of Engineering, hereinafter referred to as the "ICC"

2. Objectives:

- a. The ICC is constituted to address complaints related to sexual harassment, uphold the dignity and safety of individuals, and ensure compliance with the guidelines set forth by UGC, AICTE, and the POSH Act.

3. Composition:

- a. The ICC shall consist of the following members:
 - i. Chairman: Nominated by the College Director (Preferably a senior faculty member or an external expert)
 - ii. Two faculty members (preferably one male and one female)
 - iii. One supporting staff
 - iv. One administrative staff member
 - v. One external member (NGO representatives, legal experts, or social workers)
 - vi. Four student representatives

4. Tenure:

- a. Members of the ICC shall serve a term of three years, and the committee shall be reconstituted at the end of this term.

5. Meetings:

- a. The ICC shall meet as and when required but at least once in a semester. The quorum for the meeting shall be two-thirds of the total strength.





Sanjivani College of Engineering
(An Autonomous Institute)
Affiliated to Savitribai Phule Pune University,
Accredited 'A' Grade by NAAC, Approved by AICTE,
Accredited by NBA

6. Functions and Responsibilities:

The ICC is responsible for:

- Receiving and redressing complaints of sexual harassment.
- Conducting inquiries in a fair and impartial manner.
- Maintaining confidentiality throughout the complaint process.
- Recommending appropriate actions against offenders.
- Promoting awareness on the prevention of sexual harassment.

7. Procedure for Complaint Redressal:

The ICC shall follow the procedure outlined in the POSH Act for receiving, investigating, and resolving complaints.

Complaints may be submitted in writing or electronically, and the identity of the complainant shall be kept confidential.

8. Annual Report:

The ICC shall submit an annual report to the college administration detailing the number of complaints received, actions taken, and recommendations for preventive measures.

9. Awareness and Training:

Organize workshops and awareness programs on preventing sexual harassment.

Conduct periodic training for members of the ICC on handling complaints and maintaining confidentiality.

10. Amendments:

This constitution may be amended with the approval of a two-thirds majority of the ICC members.

11. Dissolution:

In the event of dissolution, a new ICC shall be constituted as per the guidelines provided by UGC, AICTE, and the POSH Act.

12. Ratification:

This constitution is ratified on 17/09/2021 and is effective immediately.




Director Ex-Officio

INTERNAL COMPLAINT COMMITTEE

Internal Complaints Committee (ICC) everybody has the right to be treated with dignity and respect and a right to safe and healthy work environment. Sexual harassment is a violation of an individuals' right to work and live with dignity. Sanjivani College of Engineering, Kopargaon is committed to providing a place of work and study that is free of sexual harassment. Instances of sexual harassment will be taken seriously and dealt with promptly. Disciplinary action will be taken according to the nature and gravity of the behavior reported. The College will respect the confidentiality and privacy of individuals reporting and the accused of sexual harassment to the extent possible. Care will be taken to see that complainants, witnesses and the harasser does not face victimization and discrimination during the process of enquiry. Intentionally providing false information is a ground for disciplinary action. In case of a false complaint a penalty will be levied on the complainant. All members of College – students, teaching faculty, administrative staff, will come under the purview of this policy. What constitutes sexual harassment? Sexual harassment as defined in the Sexual harassment of women at workplace (prevention, prohibition and redressal) Act, 2013 includes any one or more of the following 'Unwelcome' acts or behavior:

- (i) physical contact and advances;
- (ii) (ii) a demand or request for sexual favors;
- (iii) (iii) making sexually colored remarks;
- (iv) (iv) showing pornography; or
- (v) (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

This would also include online harassment via internet, sms and social network sites. Further, the following may also amount to sexual harassment:

- (i) Implied or explicit promise of preferential treatment;
- (ii) implied or explicit threat of detrimental treatment;
- (iii) Implied or explicit threat about present or future employment status;
- (iv) Interference with work or creating an intimidating or offensive or hostile work environment; or
- (v) Humiliating treatment likely to affect health or safety.



Sanjivani Rural Education Society's

Sanjivani College of Engineering, Kopergaon

(An Autonomous Institute Affiliated to Savitribai Phule Pune University, Pune)

At. Sahajanandnagar, Post. Shingnapur - 423 603, Tal. Kopergaon, Dist. Ahmednagar (MS), India



Approved by AICTE, Accredited by NAAC with 'A' Grade, ISO 9001 : 2015 Certified
No. FMS. 45/B-II/RC(BB)/93/14136 Dt. 17-1-1994

Affiliation ID No. PU/AN/Engg. 026/(1983)

Phone : +91 9130191301, 8975800800
Website: www.sanjivanicoe.org.in e-mail: principalcoe@sanjivani.org.in

NOTIFICATION

College Internal Complaint Committee 2023-24 (Prevention of Sexual Harassment of Women at Workplace) consisting of the following members is formed, to look after day to day activities of the institute.

Sr.No.	Name of the members	Designation	Department
01	Dr. A.G. Thakur	Director	--
02	Dr. V.V. Sasane	Chairperson, Faculty	Civil Engineering
03	Ms. S. M. Gujarathi	Member, Faculty	Mechanical Engineering
04	Ad. Shradha Jawad	Member, External	--
05	Mr. S. M. Chine	Member, Staff	Student Section
06	Ms. K. D. Patil	Member, Faculty	Information Technology
07	Miss Dhanashri B Vikhe	Member, UG student	Civil Engineering
08	Mr. Devang Kolhe	Member, UG student	Computer Engineering
09	Miss Arya Jadhav	Member, UG student	Information Technology
10	Mr. Hrishikesh V Gudade	Member, UG student	Mechanical Engineering
11	Shri Y. A. Pawar	Member, Ex-Officio	Member

Sanjivani College of Engineering
Kopergaon

Sanjivani Rural Education Society's
Sanjivani College of Engineering
Kopargaon

SCOE/ESTT/ICC/2023/

July 18, 2023

Notice

A meeting of Internal Complaint Committee will be held in the chamber of the undersigned on 22nd July 2023 at 2.30 p.m. to discuss about the academic planning and other issues.


Director
SCOE, KOPARGAON

Copy to - All Committee members

Internal Committee/-unit



Corporate Office Registrar

Minutes of Meeting - Internal Complaint Committee (ICC)

Date and Time: 22/07/2023, 3:30 pm

Location: Registrar Office

Chairperson: Dr. V.V. Sasane, Chairman

Member: Shri. Y. A. Pawar

Agenda:

1. Reading of the minutes of the previous meeting.
2. Discussion on complaints of Sexual Harassment.
3. Discussion on arranging a program "Awareness Session on Sexual Harassment of Women at the Workplace" for FY students.

Minutes:

The meeting of the Internal Complaint Committee (ICC) was convened on 22/07/2023, at 3:30 pm in the Registrar Office, with Dr. V.V. Sasane presiding as the Chairperson.

1. Reading of Previous Minutes:

The minutes of the previous meeting were read by the Member, Shri. Y. A. Pawar, and were duly approved by the members.

2. Discussion on complaints of Sexual Harassment:

It was observed that, there are no complaints of Sexual Harassment received by the committee

4. Discussion on arranging a program "Awareness Session on Sexual Harassment of Women at the Workplace" for FY students.

It was decided to conduct a program "Awareness Session on Sexual Harassment of Women at the Workplace" for the students of First Year.

Presence of Members:

The following members were present for the meeting:




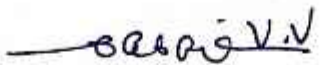
Sr.No.	Name of the members	Designation	Department
01	Dr. A.G. Thakur	Director	--
02	Dr. V.V. Sasane	Chairperson, Faculty	Civil Engineering
03	Ms. S. M. Gujarathi	Member, Faculty	Mechanical Engineering
04	Ad. Shradha Jawad	Member, External	--
05	Mr. S. M. Chine	Member, Staff	Student Section
06	Ms. K. D. Patil	Member, Faculty	Information Technology
07	Miss Dhanashri B Vikhe	Member, UG student	Civil Engineering
08	Mr. Devang Kolhe	Member, UG student	Computer Engineering
09	Miss Arya Jadhav	Member, UG student	Information Technology
10	Mr. Hrishikesh V Gudade	Member, UG student	Mechanical Engineering
11	Shri Y. A. Pawar	Member, Ex-Officio	Member


Next Meeting: ,

The date and time for the next meeting will be communicated to all members in due course.

These minutes were recorded by Shri. Y. A. Pawar, Member Secretary, and are subject to approval in the next SGRC meeting.


Shri Y. A. Pawar
Member


Dr. V.V. Sasane
Chairman


Dr. A.G. Thakur
Director



Attendance Sheet

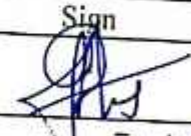
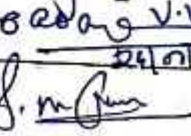

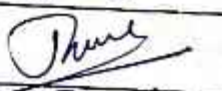
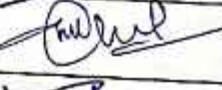

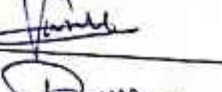
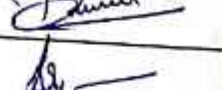



Internal Complaint Committee (ICC)

Date and Time: 22/07/2023, 3:30 pm

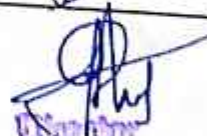
Location: Registrar Office

Chairperson: Dr. V.V. Sasane, Chairman

Member: Shri. Y. A. Pawar

Sr.No.	Name of the members	Designation	Sign
01	Dr. A.G. Thakur	Director	
02	Dr., V.V. Sasane	Chairperson, Faculty	 Dr. V.V. Sasane 22/07/23
03	Ms. S. M. Gujarathi	Member, Faculty	
04	Ad. Shradha Jawad	Member, External	
05	Mr. S. M. Chine	Member, Staff	
06	Ms. K. D. Patil	Member, Faculty	
07	Miss Dhanashri B Vikhe	Member, UG student	
08	Mr. Devang Kolhe	Member, UG student	
09	Miss Arya Jadhav	Member, UG student	
10	Mr. Hrishikesh V Gudade	Member, UG student	
11	Shri Y. A. Pawar	Member, Ex-Officio	




Director
Sanjivani College of Engineering
Kopergaon

SRES's Sanjivani College of Engineering, Kopargaon

SCOE/ESTT/2024/2157

January 23, 2024

Notice

A meeting of the following various internal committees will be held in the chamber of the undersigned on Saturday, January 27, 2024 as per the timing mentioned in front of the committee head to discuss about the academic planning, also member should come with all documents related with the concerned committee.

Internal Complaint Committee (ICC) 2023-24 (Prevention of sexual harassment of women at workplace)

2.00 pm to 2.30 pm

Sr.No.	Name of the members	Designation	Department
01	Dr. A.G. Thakur	Director	--
02	Dr. V.V. Sasane	Chairperson, Faculty	Civil Engineering
03	Ms. S. M. Gujarathi	Member, Faculty	Mechanical Engineering
04	Ad. Shradha Jawad	Member, External	--
05	Mr. S. M. Chine	Member, Staff	Student Section
06	Ms. K. D. Patil	Member, Faculty	Information Technology
07	Miss Dhanashri B Vikhe	Member, UG student	Civil Engineering
08	Mr. Devang Kolhe	Member, UG student	Computer Engineering
09	Miss Arya Jadhav	Member, UG student	Information Technology
10	Mr. Hrishikesh V Gudade	Member, UG student	Mechanical Engineering
11	Shri Y. A. Pawar	Member, Ex-Officio	Member

Anti-Ragging Committee (ARC) 2.30 pm to 3.00

Sr.No.	Name of the members	Category	Designation
01	Dr. A.G. Thakur	Director	Chairperson
02	Dr. S.V. Bhaskar	Chairman, Anti Ragging Squad	Coordinator
03	Dr. K. Vengtesan	Professor, Computer Engg.	Member
04	Mrs R. K. Bhavsar	Hostel Rector	Member
05	Mrs. D. S. Jadhav	Ladies Faculty	Member
06	Dr. B.M. Shinde	Ladies Faculty	Member
07	Mrs. Kavita Anil Abhale	Parents Representative	Member
08	Mrs. S.I. Sayyad	Rector Ladies Hostel (Non-Teaching)	Member
09	Mrs. Sheela V Naidu	Social Worker (NGO)	Member
10	Shri Ganesh S. Maid	Police Station Representative	Member
11	Shri Sahebrao S Dawange	Local Media Representative	Member
12	Miss Pranjal Kapse	Female Student Representative	Member
13	Shri Y.A. Pawar	Registrar (Non-Teaching)	Member Secretary


Student Grievance Redressal Committee (SGRC) 3.30 pm to 4.00 pm

Sr.No.	Name of the members	Category	Designation
01	Dr. A.G. Thakur	Director	Chairperson
02	Dr. M. V. Kulkarni	Student Activity Council	Coordinator
03	Dr. Mrs. M. A. Jawale	HOD, IT (Ladies Staff)	Incharge Member
04	Prof. Ms. H.N. Wagh	Faculty, Structural Engg.	Member
05	Dr. P. M. Patare	Mechanical Engineering	Member
06	Miss Aishwarya Bhaskar	Ladies Representative	Student Member
07	Miss Bhakati Imale	Ladies Representative	Student member
08	Mr. Kartik Kale	Boys Representative	Student Member
09	Shri Y.A. Pawar	Registrar (Non Teaching)	Member Secretary

SC/ST Committee 4.00 pm to 4.30 pm

Sr.No.	Name of the members	Category	Designation
01	Dr. A.G. Thakur	Director	Chairperson
02	Dr. C.L. Jejurkar	HOD, Civil	Member
03	Dr. S. S. Ingle	Representative (Teaching)	Member
04	Prof. A.V. Brahmane	Representative (Teaching)	Member
05	Prof A. D. Yawale	Representative (Teaching)	Member
06	Mr. D.G. Dhaneshwar	Representative (Supporting Staff)	Member
07	Shri Y.A. Pawar	Registrar	Member Secretary


Director

 SCOE, Kopergaon

Minutes of Meeting - Internal Complaint Committee (ICC)

Date and Time: 27/01/2024, 02:00 pm

Location: Director Office

Chairperson: Dr. V.V. Sasane, Chairman

Member: Shri. Y. A. Pawar

Agenda:

1. Reading of the minutes of the previous meeting.
2. Discussion on complaints of Sexual Harassment.
3. Discussion on provision of separate complaint box for ICC.

Minutes:

The meeting of the Internal Complaint Committee (ICC) was convened on 27/01/2024, at 02:00 pm in the Director Office.

1. Reading of Previous Minutes:

The minutes of the previous meeting were read by the Member, Shri. Y. A. Pawar, and were duly approved by the members.

2. Discussion on complaints of Sexual Harassment:

Dr. V. V. Sasane informed that there are no complaints of Sexual Harassment received.

3. Discussion on provision of separate complaint box for ICC.

It was decided to make provision of separate complaint box for ICC in front of Director Office.



Presence of Members:


The following members were present for the meeting:

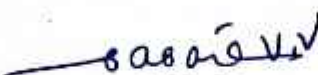
Sr. No.	Name of the members	Designation	Department
01	Dr. A. G. Thakur	Director	--
02	Dr. V.V. Sasane	Chairperson, Faculty	Civil Engineering
03	Mrs. S. M. Gujarathi	Member, Faculty	Mechanical Engineering
04	Dr. B. S. Agarkar	Member, Faculty	E.C. Engineering
05	Shri Y. A. Pawar	Member, Ex-Officio	Member
06	Mr. S. M. Chine	Member, Staff	Student Section
07	Ad. Shraddha Jawad	Member, External	--
08	Miss Arya Jadhav	Member, UG student	Information Technology
09	Mr Hrishikesh Gudade	Member, UG student	Mechanical Engineering
10	Mr Devang Kolhe	Member, UG student	Computer Engineering
11	Ms. Dhanashri Vikhe	Member, UG student	Civil Engineering


Next Meeting:

The date and time for the next meeting will be communicated to all members in due course.

These minutes were recorded by Shri. Y. A. Pawar, Member Secretary, and are subject to approval in the next SGRC meeting.


Shri Y. A. Pawar
Member


Dr. V.V. Sasane
Chairman


Dr. A. G. Thakur
Director



SRES Sanjivani College of Engineering, Kopargaon

Notice

15/09/2023

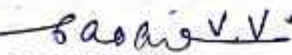
Under The banner of Internal Compliant Committee (ICC), orientation and address lecture is arranged for students on the "Maintenance of Safe Working Environment for Female at Workplace (Prevention, Prohibition and Redressal)" By Ad. Mrs Shraddha Jawad, Kopargaon.

Day and Date : 15/09/2023

Venue: Gallary Hall 2nd (Civil Engg. Dept)


Time : 4:00 to 5:00 pm.

Note: Faculties engaging lectures during this slot are requested to send 5 Girls and 5 Boys students from your class with student volunteer circulating this notice.


Dr V V Sasane

Chairperson ICC, SCOE




Dr A G Thakur
Director, SCOE

SRES Sanjivani College of Engineering, Kopargaon
(An Autonomous Institute)

Report: Awareness Session on "Working of the Internal Complaint Committee (ICC) and Sexual Harassment of Women at the Workplace: Protection, Prohibition, and Redressal"

Date: September 15, 2023

Organized by: Internal Complaint Committee (ICC), Sanjivani College of Engineering, Kopargaon

Session Expert: Advocate Shraddha Jawad

Participants: Girls and Boys students from all F Y B Tech classes

Introduction:

On September 15, 2023, the Internal Complaint Committee (ICC) of Sanjivani College of Engineering, Kopargaon, organized an awareness session on two crucial topics: "Working of the Internal Complaint Committee (ICC)" and "Sexual Harassment of Women at the Workplace: Protection, Prohibition, and Redressal." The session was led by Advocate Shraddha Jawad and was attended by 35 students from various First Year B. Tech classes. The primary aim of the session was to educate the participants about the ICC's functioning and the importance of addressing sexual harassment in the workplace.

Key Discussion Points:

1. Felicitating Advocate Shraddha Jawad:

Dr. S. R. Dandawate initiated the session by felicitating Advocate Shraddha Jawad and welcoming her as the session's expert and guest speaker.

2. Introduction of New ICC Committee Members:

Dr. V. V. Sasane, Chairperson of the ICC, introduced the students to the newly appointed committee members. This introduction aimed to acquaint the students with the individuals responsible for overseeing matters related to workplace harassment.

3. Understanding the ICC's Aims and Working:

Dr. V. V. Sasane discussed the objectives and working of the Internal Complaint Committee (ICC). He emphasized the committee's role in ensuring a safe, respectful, and harassment-free work environment.

4. ICC's Role in Handling Complaints:

Dr. V. V. Sasane explained the functioning of the ICC in terms of the process involved in raising a complaint, conducting investigations, and reaching a final hearing. He also detailed the various types of punishments or actions that may be taken against individuals found guilty of sexual harassment in the workplace.

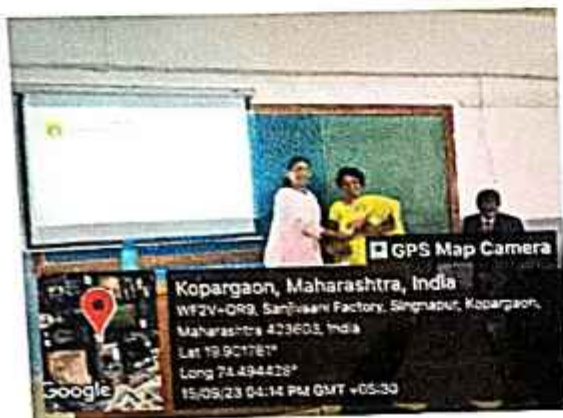


5. Understanding Sexual Harassment and Its Consequences:

Advocate Shraddha Jawad addressed the students, providing a comprehensive explanation of sexual harassment, its different forms, and the serious consequences associated with such behavior. This discussion aimed to create awareness about the importance of maintaining a respectful, harassment-free work environment.

6. Legal Provisions and Guidance:

Advocate Shraddha Jawad discussed the legal provisions available to address issues related to sexual harassment. She guided the students on how to navigate such situations and emphasized the importance of adhering to legal and ethical standards in the workplace.



Conclusion:

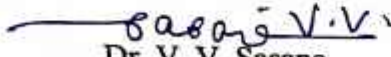
The awareness session on the "Working of the Internal Complaint Committee (ICC)" and "Sexual Harassment of Women at the Workplace: Protection, Prohibition, and Redressal" was highly informative and engaging. Dr. V. V. Sasane and Advocate Shraddha Jawad effectively conveyed essential knowledge and insights that emphasized the importance of maintaining a safe, respectful, and inclusive work environment.



The session served as a valuable educational opportunity for the students, helping them understand the ICC's role in addressing sexual harassment cases and promoting a culture of respect, equality, and gender sensitivity within the workplace. It also provided guidance on legal provisions to address such issues, equipping the students with essential knowledge for their future professional lives.

Prepared by: Dr. V. V. Sasane

Date: September 15, 2023


Dr. V. V. Sasane

Chairperson
Internal Complaint Committee


Dr. A G Thakur

Director
Sanjivani College of Engineering,
Kopargaon



Sr No	Name of Student	Class	Signature
26)	Pawar Khushi Annasaheb	FY 1 st civil	Pawar.
27)	Bodhe Amit Rohidas	Fy 1 st civil	AB
28)	Bochare Krishna Sachin	Fy 1 st civil	Bochare
29)	Darekar Ram Balasaheb	FY 1 st I.T	Decker
30)	Kadam Shubham Devadas	F.Y. IT	BT.
31)	Raundal Tejal Yadav	FY IT	Raundal
32)	Patil Hitesh Dattatraya	FY IT	Patil
33)	Nirmal Satyam Anil	FY IT	hts
34)	Patel Jay Satish	FY-IT	ssPatil
35)	Wagh Sarth Ananda	FY-Ele.	Smagle
36)	Adhav Pratik Ajit	FY-Electrical	Pratik
37)	Aher Avishkar volmik	Fy-ELE	Avishkar
38)	Mahajan Akash Nanasaheb	Fy-ELE	Avishkar
39)	Mahajan Tushar Dadasaheb	FY. ELE	Tushar
40)	Bankar Rushikesh Dilip	FY. CIVIL	Bushir
41)	Barhate Mahesh Ramdas	FY. civil	Barhate
42)	Bochar Pranav Jagendra	FY civil	Bochar
43)	Ajay Gaikwad	FY civil	Ajay
44)	Bendke Pawan	FY civil	Pat
45)	Sahas Muthe	FY IT	Sahas.
46)	Mikhi Kale	FY IT	(Nkhil)
47)	Shriram Santosh Pable	FY civil	Shriram Pable.
48)	Pagad Nitish	-11-	Pagad
49)	Bankar Rushikesh Kapil	---	Rushikesh



SRES Sanjivani College of Engineering, Kopargaon

Program: Orientation and Address Lecture on "Maintenance of Safe Working Environment for Female at Workplace (Prevention, Prohibition and Redressal)"

Attendance Sheet

Date: 15/09/2023

Sr No	Name of Student	Class	Signature
1	Diwate Ankita Ravsaheb	F.Y. Mech	Ankita
2	Raut Pooja Khanderao	F.Y. IT. Jdiv	Raut
3	Upase Ruchita Upase	F.Y. IT. Jdiv	Ruchita
4	Salve Rutuja Bhatat	F.Y. Elcivil	Rutuja
5	Samta Sunil Ambhore	F.Y. DI civil	Samta
6	Autade Sakshi Shivaji	F.Y. DI civil	Autade
7	Bankar Tejashri Pramod	F.Y. DI civil	Bankar
8	Bankar Nikita Appasaheb	F.Y. DI civil	Bankar
9	Mhaske Tanushri Babasaheb	F.Y. E. civil	Mhaske
10	Nale Shraddha Navnath	F.Y. E. civil	Nale
11	Anbhule Manswi Ganesh	F.Y. DI civil	Anbhule
12	Bhise Gayatri Navnath	F.Y. DI civil	Bhise
13	Prapita Kishor Bagul	F.Y. DI civil	Prapita
14	Gurjeetkaur Sandhu	F.Y. Elec. I	Gurjeetkaur
15	Tadhav Sakshi Rajendra (A)	F.Y. Mechanical	Tadhav
16	Bramhanie Shreya Nanasaheb	F.Y. Mechanical	Bramhanie
17	Bhagwat Vaishnavi Kacham	F.Y. civil	Bhagwat
18	Kanse Bhagyashri Sudam	F.Y. Mechanical	Kanse
19	Chavan Bhakti Prakash	F.Y. Electrical	Chavan
20	Gagare Tanishka Paraji	F.Y. Electrical	Gagare
21	Lufe Kavezi Sunil	F.Y. J → IT	Lufe
22	Kature Vaishnavi Dagu	F.Y. A. Mech.	Kature
23	Mahadik Vaishnavi Shivaji	F.Y. J2 → IT	Mahadik
24	Mahale Anadhana Umesh	F.Y. J1 → IT	Mahale
25	Sabade Pallavi Virek	F.Y. 1st - civil	Sabade

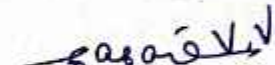


Sanjivani Rural Education Society's
Sanjivani College of Engineering, Kopargaon
(An Autonomous Institute)
Internal Complaint Committee

Annual Report

Date: 24/07/2024

1. An awareness session of the first year students were conducted in the first semester of academic year 2023-24. Ad Shraddha Jawad. Member of ICC preceded the session and enlightened the students about the moto, functioning and previous case history handled by SCOE ICC.
2. Advocate Shraddha Jawad addressed the students, providing a comprehensive explanation of sexual harassment, its different forms, and the serious consequences associated with such behavior. This discussion aimed to create awareness about the importance of maintaining a respectful, harassment-free work environment. She discussed the legal provisions available to address issues related to sexual harassment. She guided the students on how to navigate such situations and emphasized the importance of adhering to legal and ethical standards in the workplace.
3. A Meeting for the academic year 2023-24 was conducted on 27/01/24 in the presence of all committee members. Dr A G Thakur, Director, SCOE chaired the meeting. Chair discussed about the strengthening the ICC cell through awareness session and efficient compliant collection system.
4. In above context, decision of provision of separate complaint box is passed and complaint box was mounted in front of Director Office.


Dr V V Sasane

Chairperson, ICC, SCOE
Kopargaon




Dr A G Thakur
Director SCOE,

Sanjivani Rural Education Society's
Sanjivani College of Engineering, Kopargaon

(An Autonomous Institute Affiliated to Savitribai Phule Pune University, Pune)

At. Sahajanandnagar, Post. Shingnapur - 423 603, Tal. Kopargaon, Dist. Ahmednagar (MS), India



Approved by AICTE, Accredited by NAAC with 'A' Grade, ISO 9001 : 2015 Certified
D. FMS. 45/B-II/RC(BB)/93/14136 Dt. 17-1-1994

Affiliation ID No. PU/AN/Engg. 026/(1983)

Phone : +91 9130191301, 8975800800
Website: www.sanjivanicoe.org.in e-mail: principalcoe@sanjivani.org.in

SCOE/ESTT/2022/

10th July 2022


Office Order

A committee of the following members is formed as Internal Complaint Committee for the academic year 2022-23. To prevent Sexual Harassment of Women at Work place of our institute,

Sr.No.	Name of the members	Designation	Department
01	Dr. V.V. Sasane	Chairperson, Faculty	Civil Engineering
02	Mrs. S. M. Gujarathi	Member, Faculty	Mechanical Engineering
03	Dr. B. S. Agarkar	Member, Faculty	E.C. Engineering
04	Shri Y. A. Pawar	Member, Ex-Officio	Member
05	Mr. S. M. Chine	Member, Staff	Student Section
06	Ad. Shradha Jawad	Member, External	--
07	Miss Dhanashri B Vikhe	Member, UG student	Civil Engineering
08	Mr. Devang Kolhe	Member, UG student	Computer Engineering
09	Miss Arya Jadhav	Member, UG student	Information Technology
10	Mr. Hrishikesh V Gudade	Member, UG student	Mechanical Engineering

Committee member should report to the undersigned time to time.




Director
Sanjivani College of Engineering
Kopargaon

Internal Committee/-anil

Sanjivani Rural Education Society's
Sanjivani College of Engineering
Kopargaon

SCOE/ESTT/ICC/2023/

January 7, 2023

Notice

A meeting of Internal Complaint Committee will be held in the chamber of the undersigned on 14th January 2023 at 2.30 p.m. to discuss about the academic planning and other issues.



Director

SCOE, KOPARGAON

Copy to -All Committee members

Dr V V Sasane

Corporate Office Registrar





Sanjivani Rural Education society's
Sanjivani College of Engg. Kopergaon
Internal Complaint Committee Meeting
on 14/01/2023 at 2.30 PM

— Attendance —

Sr.	Name of Member	Signature	Designation
1.	Dr. A.G. Takur.		Director
2.	Dr. V.V. Sasane		Chairperson
3.	Mrs S.M Gujarathi		Members
4.	Dr. B.S. Agaskar		Members
5.	Shri: Y.A. Pawar.		Members
6.	Mr. S.M. Chine.		Member
7.	Ad. Shradhb. Jawad		Members
8.	Mrs. Rutuja More		Members
9.	Miss. Sanskruti Gambhire		Member
10.	Miss. Nikita Bhavar		Member
11.	Mrs. Sanvi Gadgil		Member



Minutes of Meeting - Internal Complaint Committee (ICC)

Date and Time: 14/01/2023, 2:30 pm

Location: Director Office

Chairman: Dr. A. G. Thakur

Chairperson: Dr. V.V. Sasane

Agenda:

1. Reading of the minutes of the previous meeting.
2. Induction of new members of ICC
3. Discussion on complaints of Sexual Harassment.
4. Any other point with permission of Chairman.

Minutes:

The meeting of the Internal Complaint Committee (ICC) was convened on 14/01/2023, at 2:30 pm in the Director Office, with Dr. A. G. Thakur as Chairman and Dr. V.V. Sasane presiding as the Chairperson.

1. Reading of Previous Minutes:

The minutes of the previous meeting were read by the Member, Shri. Y. A. Pawar, and were duly approved by the members.

2. Induction of new members of ICC:

Internal Complaints Committee was reconstituted by appointing Dr. V.V. Sasane as the Chairperson and Ms. Rutuja More, Ms. Sanskruti Gambhire, Ms. Nikita Bhawar, Ms. Sanavi Gaddekar as student representatives. Presiding officer Dr. V.V. Sasane welcomed the members, introduced the new members and explained the powers and duties of the committee and Sexual harassment as per POSH act. The new members interacted actively with the other ICC members and Dr. S. R. Dandawate Ex Chairperson explained the policies of ICC, to the new members.

3. Discussion on complaints of Sexual Harassment:

It was observed that, there are no complaints of Sexual Harassment received by the committee



Presence of Members:


The following members were present for the meeting:

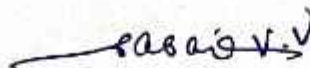
Sr. No.	Name of the members	Designation	Department
01	Dr. A. G. Thakur	Director	--
02	Dr. V.V. Sasane	Chairperson, Faculty	Civil Engineering
03	Mrs. S. M. Gujarathi	Member, Faculty	Mechanical Engineering
04	Dr. B. S. Agarkar	Member, Faculty	E.C. Engineering
05	Shri Y. A. Pawar	Member, Ex-Officio	Member
06	Mr. S. M. Chine	Member, Staff	Student Section
07	Ad. Shradha Jawad	Member, External	--
08	Ms. Rutuja More	Member, UG student	Information Technology
09	Ms. Sanskruti Gambhire	Member, UG student	Mechanical Engineering
10	Ms. Nikita Bhawar	Member, UG student	Computer Engineering
11	Ms. Sanavi Gadekar	Member, UG student	Civil Engineering
12	Dr. S. R. Dandwate	Ex Chairperson, Faculty	Science & Humanities


Next Meeting:

The date and time for the next meeting will be communicated to all members in due course.

These minutes were recorded by Shri. Y. A. Pawar, Member Secretary, and are subject to approval in the next ICC meeting.


Shri Y. A. Pawar
Member


Dr. V.V. Sasane
Chairman


Dr. A. G. Thakur
Director



SRES Sanjivani College of Engineering, Kopargaon
(An Autonomous Institute)

Report: Awareness Session on "Sexual Harassment of Women at the Workplace: Protection, Prohibition, and Redressal"

Date: April 15, 2023

Organized by: Internal Complaint Committee (ICC), Sanjivani College of Engineering, Kopargaon

Session Expert: Dr. S. R. Dandawate

Participants: Girls and Boys students from all FY B Tech Classes

Introduction:

On April 15, 2023, the Internal Complaint Committee (ICC) of Sanjivani College of Engineering, Kopargaon, organized an awareness session on the topic of "Sexual Harassment of Women at the Workplace: Protection, Prohibition, and Redressal." The session was conducted by Dr. S. R. Dandawate and was attended by ten students from each class of various First Year B. Tech classes. The aim of the session was to educate the participants about the importance of preventing and addressing sexual harassment in the workplace.

Key Discussion Points:

1. Introduction to the ICC:

Dr. Dandawate began the session by explaining the objectives and functioning of the Internal Complaint Committee (ICC). She highlighted the role of the ICC in promoting a safe and respectful work environment, as well as its commitment to addressing issues related to sexual harassment.

2. Introduction of the New Chairperson:

During the session, Dr. Dandawate introduced the newly appointed Chairperson of the ICC, Dr. V. V. Sasane, who holds the position in the Civil Engineering department. The introduction served to familiarize the participants with the leadership of the committee.

3. Understanding Sexual Harassment:

Dr. Dandawate provided a comprehensive explanation of the concept of sexual harassment, covering its various forms and the serious consequences associated with such behavior. The purpose was to create awareness and highlight the importance of maintaining a harassment-free work environment.



4. ICC's Role and Procedures:

The facilitator delved into the functioning and procedures of the ICC, explaining how individuals can raise complaints and the process involved in taking a complaint from the initial stage to the final hearing. She emphasized the need for confidentiality during the complaint process and encouraged students to feel comfortable approaching the committee in case of any harassment issues.

5. Hearing Process and Types of Punishments:

Dr. Dandawate elaborated on the step-by-step process of conducting a complaint's hearing within the ICC. To illustrate how the committee operates, she provided examples of previous cases. Furthermore, she explained the various types of punishments or actions that may be taken against individuals found guilty of sexual harassment in the workplace.

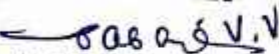
Conclusion:

The awareness session on "Sexual Harassment of Women at the Workplace: Protection, Prohibition, and Redressal" was highly informative and served as a valuable educational opportunity for the students. Dr. S. R. Dandawate effectively conveyed essential knowledge and insights that emphasized the importance of a safe, respectful, and inclusive work environment.

The session was instrumental in making the students aware of the internal mechanisms available for addressing sexual harassment cases. It also played a pivotal role in fostering a culture of respect, equality, and gender sensitivity within the workplace.

Prepared by: Dr. V. V. Sasane

Date: 15/04/2023



Dr V V Sasane

Chairperson ICC




Dr A G Thakur
Director, SCOE

Sanjivani Rural Education Society's
Sanjivani College of Engineering,
Kopargaon

SCOE/SS/2022/2367

December 24, 2022

Office Order

The following Internal Complaint Committee is directed to enquire about the complaint received from Ms. Megha Kurhe, Assistant Professor, Information Technology Department against Mr. Prajwal Rahane who is studying in F. Y. (ECE). The committee members are directed to enquire of this issue and report to the undersigned immediately.

Sr.No.	Name of the members	Designation
01	Dr. V.V. Sasane	Chairperson, Faculty
02	Mrs. S. M. Gujarathi	Member, Faculty
03	Dr. B. S. Agarkar	Member, Faculty
04	Shri Y. A. Pawar	Member, Ex-Officio
05	Mr. S. M. Chine	Member, Staff
06	Ad. Shradha Jawad	Member, External
07	Miss Rutuja More	Member, UG student
08	Miss Sanskruti Gambhire	Member, UG student
09	Miss Nikita Bhavar	Member, UG student
10	Miss Sanvi Gadekar	Member, UG student

(Dr. A. G. THAKUR)

DIRECTOR

S.C.O.E., KOPARGAON

Registrar

Copy to :- All Above members

HOD, ECE



Sanjivani College of Engineering, Kopargaon

(An Autonomous Institute) Affiliated to Savitribai Phule Pune University,
At Sahajanandnagar, Post Shingnapur-423603, Ta: Kopargaon, Dist.: Ahmednagar (MS)
Approved by AICTE, ISO 9001-2015 Certified, Accredited by NBA, Accredited 'A' Grade by NAAC,
Website: www.sanjivanicoe.org.in, Email: principalcoe@sanjivani.org.in,
Ph.No.: (+91) 9130191301, Fax: (02423)-222682



Date: 12/01/2023

Internal Complaint Committee Report

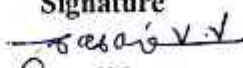
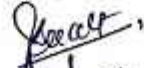

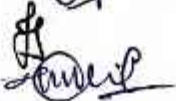
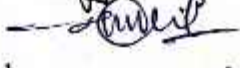

The complaint raised by the Mrs. Megha Kurhe, Assistant Professor, Dept. of IT, against the Mr. Prajwal Rahane, FY (K- ECE) regarding the misbehavior during invigilation of CIA examination. According to the compliant Mr. Prajwal Rahane, FY (K- ECE) was suspended from theory and practical classes till the investigation ends. The case was thoroughly investigated by the internal compliant committee members on 12/01/2023. Following remarks has been drawn during the investigation.

1. The written complaint was given by Mrs. Megha Kurhe to the Dr A G Thakur, Director, SCOE. Firstly, Mrs. Megha Kurhe, Assistant Professor, Dept. of IT, called off and asked to narrate the incidence happened during the invigilation. During the interrogation Mrs. Megha Kurhe told that Mr. Prajwal Rahane, FY (K- ECE) was talking with Miss. Dhanashri Thakare FY (D- Civil) during the CIA examination. So, she has warned him to be quiet. During the entire invigilation Mr. Prajwal Rahane, FY (K- ECE) was showing inappropriate sign towards the Mrs. Megha Kurhe. At end of the exam, while collecting the papers he pushed her and went ahead, without any apology.
2. So, next Miss. Dhanashri Thakare FY (D- Civil) called and asked about the incidence, during interrogation told that she was taking help of Mr. Prajwal Rahane, FY (K- ECE) for some calculation on calculator. So, Mrs. Megha Kurhe asked Mr. Prajwal Rahane to return the calculator to Miss. Dhanashri Thakare and asked to write their own paper. Listening to her, Mr. Prajwal Rahane did not like it and taking Mrs. Megha Kurhe permission submitted the paper and went out of the class. Meanwhile, other invigilator of the same class asked him to go to his place till the paper time ends. She did not know what happened thereafter.
3. Mr. Ritesh Salve, student from the Mr. Prajwal Rahane, FY (K- ECE) class was called for interrogation. He also narrated the incidence in the same way as Miss. Dhanashri Thakare told. He also added the Mr. Prajwal Rahane, FY (K- ECE) pushed the Mrs. Megha Kurhe and didn't said sorry to her.
4. Other students i.e. Mr. Thube Shreyash, Miss Dhanashree Shirole from FY (K- ECE) class were also called for interrogation. They told that they have not seen anything. However, few general questions concerning to character analysis were asked by Mrs Shraddha Jawad, Advocate. According to them the behavior of Mr. Prajwal Rahane in class is normal with other boys and girls students, also attend the class attentively.
5. Then Mr. Prajwal Rahane, FY (K- ECE) was called for interrogation. During it, he confessed the misbehavior and apologized Mrs. Megha Kurhe.



6. Mrs. Megha Kurhe accepted his apology.
7. All committee members warned him to not to repeat the thing in future and till graduation he will only focus on the studies.
8. Committee members also asked faculties concerning to the same class to observe Mr. Prajwal Rahane's behavior henceforth.
9. As Mrs. Megha Kurhe, Assistant Professor, Dept. of IT accepted Mr. Prajwal Rahane's apology, committee members have given following recommendation

Recommendation: The suspension of Mr. Prajwal Rahane FY (K- ECE) shall be cancelled and he is allowed to attend the classes from

Sr No.	Name of the Members	Designation	Signature
1	Dr V V Sasane	Chairperson, Faculty	
2	Mrs. S M Gujrathi	Member, Faculty	
3	Dr S S Ingale	Member, Faculty	
4	Shri Y A Pawar	Member, Ex-officio	
5	Mr. S M Chine	Member, Staff	
6	Mrs. Shraddha Jawad	Member, External	




Dr A G Thakur

Director
S. C. O. E, Kopergaon

**Sanjivani Rural Education Society's
Sanjivani College of Engineering, Kopargaon
(An Autonomous Institute)**

**Annual Report
Of
Internal Complaint Committee**

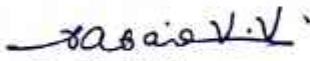
1. New committee is constituted from academic year 2022-23, members of the committee is as follows

Sr.No.	Name of the members	Designation	Department
01	Dr. V.V. Sasane	Chairperson, Faculty	Civil Engineering
02	Mrs. S. M. Gujarathi	Member, Faculty	Mechanical Engineering
03	Dr. B. S. Agarkar	Member, Faculty	E.C. Engineering
04	Shri Y. A. Pawar	Member, Ex-Officio	Member
05	Mr. S. M. Chine	Member, Staff	Student Section
06	Ad. Shradha Jawad	Member, External	--
07	Miss Arya Jadhav	Member, UG student	Information Technology
08	Mr. Rushikesh Gudade	Member, UG student	Mechanical Engineering
09	Mr. Devang Kolhe	Member, UG student	Computer Engineering
10	Miss Dhanashri Vikhe	Member, UG student	Civil Engineering

2. An awareness session of the first year students were conducted in the second semester of academic year 2022-23. Dr S R Dandwate. Ex-Chairperson of ICC preceded the session and enlightened the students about the motto, functioning and previous case history handled by SCOE ICC.
3. This year we have enquired the complaint raised by Mrs. Megha Kurhe, Assistant Professor, IT Dept against F.Y. ECE student Mr. Prajwal Rahane. Enquiry was proceeded in presence of Ad. Shraddha Jawad. During hearing he confessed the act and apologized the Miss Kurhe madam. Madam accepted his apology and his suspension from the classes was cancelled.
4. A Meeting for the academic year 2023-24 was conducted on 22/07/23 in the presence of all the committee members. Dr A G Thakur, Director, SCOE Chaired the meeting and taken review of previous cases and guided the team to strengthen the working of SCOE ICC.



5. An Awareness session for newly admitted F.Y. students were conducted on 15th September 2023. Ad Mrs. Shraddha Jawad Madam chaired the session and enlightened the girls and boys students with aim, and functioning of ICC.


Dr. V. V. Sasane
Chairperson, ICC, SCOE




Dr A G Thakur
Director SCOE, Kopergaon

Sanjivani College of Engineering, Kopargaon

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e-mail: principalcoe@sanjivani.org.in

SCOE/ESTT/2021/

5th June 2021

Office Order

A committee of the following members is formed as Internal Complaint Committee for the academic year 2021-22. To prevent Sexual Harassment of Women at Work place of our institute,

Sr.No.	Name of the members	Designation	Department
01	Dr. V.V. Sasane	Chairperson, Faculty	Civil Engineering
02	Mrs. S. M. Gujarathi	Member, Faculty	Mechanical Engineering
03	Dr. B. S. Agarkar	Member, Faculty	E.C. Engineering
04	Shri Y. A. Pawar	Member, Ex-Officio	Member
05	Mr. S. M. Chine	Member, Staff	Student Section
06	Ad. Shradha Jawad	Member, External	--
07	Miss Dhanashri B Vikhe	Member, UG student	Civil Engineering
08	Mr. Devang Kolhe	Member, UG student	Computer Engineering
09	Miss Arya Jadhav	Member, UG student	Information Technology
10	Mr. Hrishikesh V Gudade	Member, UG student	Mechanical Engineering

Committee member should report to the undersigned time to time.



Director

Sanjivani College of Engineering
Kopargaon

Internal Committee/-and/

Sanjivani Rural Education Society's
Sanjivani College of Engineering
Kopargaon

SCOE/ESTT/ICC/2022/

July 11, 2022

Notice

A meeting of Internal Complaint Committee will be held in the chamber of the undersigned on 23rd July 2022 at 3.30 p.m. to discuss about the academic planning and other issues.


Director
SCOE, KOPARGAON

Copy to –All Committee members

Dr V V Sasane

Corporate Office

Registrar





Sanjivani Rural Education society's
Sanjivani College of Engg, Kopergaon.
Internal Complaint Committee Meeting
on 23/07/2022 at 11:00 AM

— Attendance —

SrNo	Name of Member	Signature	Design.
1.	Dr. A.G. Thakur		Director
2.	Dr. S.R. Dandawate		Chairperson
3.	Dr. M.A. Jawale		Member
4.	Dr. C.L. Tejwarkar		Member
5.	Mr. K.M. Bhavsar		Member
6.	Mr. S.M. Chhine		Member
7.	Mrs. Ad. Shradddha Jawad		Member
8.	Miss. Payal Patel		Member
9.	Miss. Badhakh A.P.		Member
10.	Mr. Kekan Ajayash		Member



Minutes of Meeting - Internal Complaint Committee (ICC)

Date and Time: 23/07/2022, Time: 11:00 AM

Location: Director's Office

Chairperson: Dr. A. G. Thakur, Director

Member Secretary: Shri. Y. A. Pawar

Agenda:

1. Review of Committee Functioning
2. Discussion on Key Responsibilities of the ICC for the Year 2022-23

Proceedings:

The meeting of the Internal Complaint Committee (ICC) was convened at 11:00 AM on 23rd July 2022 in the Director's Office. All members of the committee were present, and the discussions primarily focused on activities planned for the academic year 2022-2023.

1. Review of Committee Functioning

Members took the opportunity to review the current functioning of the Internal Complaint Committee. Various aspects, including past performance, challenges faced, and areas for improvement, were discussed. Suggestions were made for enhancing the overall efficiency and responsiveness of the committee.

2. Key Responsibilities of the ICC for the Year 2022-23

The committee engaged in a detailed discussion regarding the key responsibilities for the academic year 2022-23. Several recommendations and action items were identified to ensure that the committee operates effectively in handling internal complaints.

Recommendations:

1. The committee emphasized the necessity for a thorough preparation of the key responsibilities of the ICC. This involves ensuring that all members are well-acquainted with the relevant laws, policies, and service rules related to internal complaints.
2. Members are tasked with the responsibility of familiarizing themselves with the Act, policies, and relevant service rules governing the committee's operations.
3. A standardized procedure for gathering and recording all relevant information concerning complaints will be developed and shared with the committee members. This is to ensure uniformity and accuracy in documentation.
4. The importance of determining the main issues in each complaint was highlighted. Committee members are expected to clearly identify and articulate the core problems to facilitate effective resolution.



Adjournment:

The meeting was adjourned after vote of thanks.

Presence of Members:

The following members were present for the meeting:

Sr. No.	Name of the members	Designation	Department
01	Dr. A. G. Thakur	Director	--
02	Dr. S. R. Dandawate	Chairperson, Faculty	Engg. Science
03	Dr. M. A. Jawale	Member, Faculty	IT
04	Dr. C. L. Jejurkar	Member , Faculty	Civil Engineering
05	Shri Y. A. Pawar	Member, Ex-Officio	Member
06	Mr. S. M. Chine	Member, Staff	Student Section
07	Ad. Shradha Jawad	Member, External	--
08	Miss. Payal Patel	Member, UG student	Information Technology
09	Miss Badakh A. D.	Member, UG student	Mechanical Engineering
10	Mr. Kekan Ajayash H.	Member, UG student	Civil Engineering

Next Meeting:

The date and time for the next meeting will be communicated to all members well in advance.

These minutes were recorded by Shri Y. A. Pawar, Member Secretary, and are subject to approval in the next ICC meeting.


Shri Y. A. Pawar
Member Secretary


Dr. S. R. Dandawate
Chairman


Dr. A. G. Thakur
Director



SRES's Sanjivani College of Engineering, Kopargaon

Office order

Following are various internal committees for year 2020-21 to plan and work for the complaints of students

Internal Complaint Committee (ICC) (Prevention of sexual harassment of women at workplace)

r.No.	Name of the members	Designation	Department
01	Dr.S.R.Dandwate	Director	--
02	Dr.M.A.Jawale	Chairperson, Faculty	Civil Engineering
03	Dr.C.L.Jejurkar	Member, Faculty	Mechanical Engineering
04	Mr.S.M.Chine	Member, External	--
05	Ad Shraddha Jawad	Member, Staff	Student Section
06	Miss Khandekar Purva	Member, Faculty	Information Technology
07	Miss Rahane Ashwini	Member, UG student	Civil Engineering
08	Miss Dekate purva	Member, UG student	Computer Engineering
09	Mr.Bhabad Suraj	Member, UG student	Information Technology
10	Shri Y. A. Pawar	Member, UG student	Mechanical Engineering
11	Mr.K.M.Bhaskar	Member, Ex-Officio	Member

Anti-Ragging Committee (ARC)

Sr.No.	Name of the members	Category	Designation
01	Dr.D.N.Kyatanvar	Director	Chairperson
02	Dr.B.S.Agarkar	HOD	Coordinator
03	Dr.M.V.Jadhav	Coordinator	Member
04	Dr.S.V.Bhaskar	Mechanical	Member
05	Mrs.S.I.Sayyad	Hostel Rector	Member
06	Mr.K.M.Bhaskar	Member, Ex-Officio	Member



Student Grievance Redressal Committee (SGRC)

Sr.No.	Name of the members	Category	Designation
01	Dr.D.N.Kyatanvar	Director	Chairperson
02	Dr.M.S.Purkar	HOD civil	Member
03	Dr.B.R.Shinde	FE Coordinator	Member
04	Dr.C.L.Jejurkar	SAC I/c	Member
05	Dr.M.A.Jawale	Ladies staff	Member
06	Miss Anjali Dhepale	Ladies Representative	Member
07	Mr.Shubham Ingle	Boys Representative	Member
08	Mr.K.M.Bhaskar	Registrar (Non Teaching)	Member Secretary

SC/ST Committee

Sr.No.	Name of the members	Category	Designation
01	Dr.D.N.Kyatanvar	Director	Chairperson
02	Dr.V.R.Malkar	MBA	Member
03	Dr.S.S.Ingle	Representative (Teaching)	Member
04	Prof.A.V.Bramhane	Representative (Teaching)	Member
05	Mr.D.G.Dhaneshwar	Representative (Supporting Staff)	Member
06	Mr.K.M.Bhavsar	Registrar	Member Secretary




 Director

SCOE, Kopergaon

This is a blank, aged, cream-colored page, likely an endpaper or flyleaf of a book. The paper has a slightly textured appearance with some faint smudges and discoloration, characteristic of old paper. The left edge shows the binding of the book.

on - 22/2/2024 at 4-30 P.M.

Attendance

Minutes of Meeting.

The meeting of Internal Complaints Committee under the Chairmanship of Presiding Officer, Internal Complaints Committee was held on 22/02/2021 at 2.30 PM. in the Directors chamber.


The Agenda of the meeting -
Complaints regarding Sexual Harassment

Following members were present for the meeting.

S.No.	Name of the members	Designation	Position
01	Dr. A.G. Thakur	Director	Chairman
02	Dr. S.R. Dandawale	Asst Prof.	Presiding Officer
03	Dr. M.A. Javale	HOD (IT)	Member
04	Dr. C.L. Jeyarajan	Prof (CE)	Member
05	Dr. K.M. Bhavsar	Registrar	Member
06	Mr S.M. Chind	Student Secy	Member
07	Mrs. Adv. Shradha Javale	Advocate	Member

No complaint regarding Sexual Harassment was found.

The meeting was concluded


(Dr. A.G. Thakur)

Director
Sanjay College of Engineering
Kharadgaon

SRES's Sanjivani College of Engineering, Kopargaon

Office order

Following are various internal committees for year 2019-20 to plan and work for the complaints of students

Internal Complaint Committee (ICC) (Prevention of sexual harassment of women at workplace)

r.No.	Name of the members	Designation	Department
01	Dr.S.R.Dandwate	Director	--
02	Dr.M.A.Jawale	Chairperson, Faculty	Civil Engineering
03	Dr.C.L.Jejurkar	Member, Faculty	Mechanical Engineering
04	Mr.S.M.Chine	Member, External	--
05	Ad Shraddha Jawad	Member, Staff	Student Section
06	Miss Khandekar Purva	Member, Faculty	Information Technology
07	Miss Rahane Ashwini	Member, UG student	Civil Engineering
08	Miss Dekate purva	Member, UG student	Computer Engineering
09	Mr.Bhabad Suraj	Member, UG student	Information Technology
10	Shri Y. A. Pawar	Member, UG student	Mechanical Engineering
11	Mr.K.M.Bhaskar	Member, Ex-Officio	Member

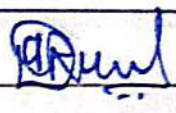


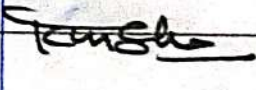
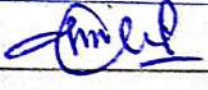
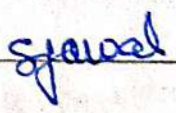
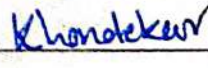
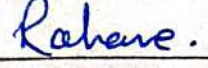
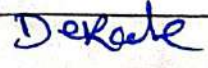
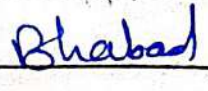
Anti-Ragging Committee (ARC)

Sr.No.	Name of the members	Category	Designation
01	Dr.D.N.Kyatanvar	Director	Chairperson
02	Dr.B.S.Agarkar	HOD	Coordinator
03	Dr.M.V.Jadhav	Coordinator	Member
04	Dr.S.V.Bhaskar	Mechanical	Member
05	Mrs.S.I.Sayyad	Hostel Rector	Member
06	Mr.K.M.Bhaskar	Member, Ex-Officio	Member



Sanjivani Rural Education Society's
Sanjivani College of Engineering
Kopergaon

Internal Complaint Committee Meeting
on — 30/7/2019 at - 4.30
— Attendance —

Sr-NO	Name of the member	Designation	Signature
1	Dr. S.R. Dandwate	Chairperson Faculty.	
2	Dr. M.A. Jawale	member Faculty	
3	Dr. C.L. Jejurkar	Member Faculty	
4	Shri. K.M. Bhavsar	Member EX-officio	
5	Mr. S.M. Chime	member staff	
6	Ad. Shradha Jawad	Member External	
7	Miss Khandekar Purva	member UG student	
8	Miss Rahane Ashwini	member UG student	
9	Miss Dekate Purva	member UG student	
10	Mr. Bhabad Suraj	member UG student	




Sanyivani Rural Education Society's
Sanyivani College of Engineering
Kopergaon.



Internal Complaint Committee Meeting
on — 4/9/2019 at - 4.30 P.M.
— Attendance —

Sr.No	Name of the member	Designation	Signature
1	Dr. S.R. Dandwate	chairperson faculty	
2	Dr. M.A. Jawale	member faculty	
3	Dr. C.L. Jejekar	member faculty	
4	Shri K.M. Bhavsar	member ex-officio	
5	Mr. S.M. Chime	member staff	
6	Ad. Shradha Jawad	member External.	
7	Miss Khandekar Purva	member U.G. student	
8	Miss Rahane Ashwini	member UG student	
9	Miss Dekate Purva	member UG student	
10	Mr. Bhabad Suraj	member UG student	



A meeting of Internal Complaint Committee was conducted on 30/07/2019 at 4.30 P.M in Principal's office.

Following members were Present for the meeting.

Sr.No	Name	Designation.
1.	Dr. S.R Dandawale	Chairperson.
2.	Dr. M.A Jawale	Member
3.	Dr. C.L Jeyarkar	Member
4.	Mr. K.M Bharsav	Member Ex officio
5.	Mr. S.M. Chine	Member
6.	Adv. Ms. Shraddha Javad	Member external
7.	Miss. Khandekar Purva	Member Students.
8.	Miss. Rahane Ashwini	—
9.	Miss. Delcote Purva	—
10.	Mr. Bhabad Suraj	—

Following points were discussed in the meeting.

Deb.01 To Discuss about the complaint submitted by the girls student against Prof S.V. Fartale.

Res.01 The Girls Students of B.E. Mechanical class submitted to the principal complaint against Prof. S.V. Fartale, Asst. Professor, Mechanical Engineering Department about misbehavior with them on 24/07/2019. After verifying the complaint it is decided to form a committee of the following members to investigate of the complaint. The committee should enquire and submit



Enquiry Committee Members.


Sr. No.	Name	Designation.
1.	Mr. S. R. Dandawate	Chairman
2.	Dr. M. A. Jawade	Member
3.	Adv. Mr. Shradha Jawad	Member
4.	Miss. Dekate Purva	Member
5.	Mr. Bhabad Suraj	Member.

Meeting end with vote of
thanks.

[Signature]

Principal.

Sanjivani **PRINCIPAL** of Engineering
Sanjivani College of
Engineering, Kopergaon



A meeting of Internal Complaint Committee members was conducted on 04/09/2019 at 4.30 p.m. in Principal's office.

Following members were Present for the meeting.

Sr.No.	Name	Designation
01	Dr. S.R. Dandawale	Chairperson.
02	Dr. MA Jawale	Member.
03	Dr. CL Jejurkar	Member
04	Mr K.M. Bharsar	Member
05	Mr S.M. Chime	Member
06	Adv.Ms. Shradha Jawad	Member
07	Miss. Khondekar Purva	Member
08	Miss. Rahane Ashwin	Member.
09	Miss Detale Purva	Member.
10	Mr. Suraj Bhabad.	Member.

Following points were discussed in the meeting.

Sub.01 To Discuss about the report submitted by Enquiry Committee regarding misbehavior of Prof. S.V. Fortale.

Res.01 As decided in the last meeting the enquiry committee conducted six meetings, called the complainant girl's. After studying all the documents, oral statements, written explanations on 31/08/2019 committee finalize enquiry report and reported that —



02. During the enquiry Prof Fortale Sr. was not cooperated to committee also taking all these things with very casual manner and also tried to avoid to come before the committee.
- 03 After repeated opportunity given to Prof Fortale on 20/08/2019 he submitted his written statement which was not satisfied to committee members.
- 04 This Act of teacher is against the ethics of a teacher.
05. If any parents of the complaint girls would have taken legal action it would have been torn the image of the Institution.

The committee also recommended proper action against Prof Fortale.

Meeting ends with vote of thanks.



[Signature]
Principal
Sanjivani College of Engineering
PRINCIPAL
Sanjivani College of Engineering, Karpagam